



Policy – Asbestos

Aims

The School's management must ensure as far as is reasonably practicable that no persons are exposed to risks to their health due to exposure to any asbestos containing materials that may be present on the school premises.

Review: Annually

This policy agreed by Governors on: 18/01/2023

Approved by Governors on

Signed: Chair of Governors

Headteacher

Review date: January 2024

Policy

The School's management must ensure that:

- all its operational premises constructed before 2000 will be surveyed to identify any asbestos that may be present therein;
- a register recording the results of such surveys will be compiled and maintained with updated records of all treatment or removal works;
- an appropriate system is implemented for the effective management of all asbestos identified in the registers;
- all asbestos identified as posing unacceptable risks to health & safety is removed or treated as appropriate to eliminate the risk or reduce to an acceptable level under an immediate and continuing programme;
- all asbestos identified as safe to leave undisturbed is properly labelled where appropriate, and subjected to periodic inspection and re-assessment at regular intervals;
- all existing or newly appointed staff who may be at risk of occupational exposure to asbestos fibres are made aware of the hazards of asbestos and appropriate precautions to be taken;
- records of such training will be kept and maintained on file;

- all contractors working for the school are made aware of the presence of asbestos and can refer to the registers at any time during normal office working hours;
- only trained and licensed contractors undertake asbestos works on school premises.

Surveys to Properties Surveying, sampling and assessment of asbestos-containing materials should be undertaken for all premises (built pre-2000; i.e. before asbestos use was banned in the UK as a building material at the end of 1999). This will either be: I. Management Survey undertaken to identify any suspected asbestos containing materials or II. Refurbishment & Demolition Survey where any refurbishment or improvement works involving demolitions or alterations to the fabric of a building is proposed. Asbestos surveys should only be carried out by experienced qualified asbestos surveyors. The frequency of inspection will be determined according to building use and occupancy and the amount and type of asbestos present. Asbestos Registers The Asbestos Register should be maintained and updated on a regular basis as and when further surveys are completed. Any contractor who may be carrying out works in an area where asbestos may be present should be provided with the information detailed in the Asbestos Register when works instructions are issued. It is essential that this information is available to all Contractors prior to carrying out work within the school's premises.

Asbestos Management Plan

The Control of Asbestos Regulations 2012 requires the school's management to prepare a written asbestos management plan. The plan should set out how the risks from asbestos are to be managed and the procedure for ensuring that staff and pupils do not disturb asbestos containing materials. The amount of information that needs to be provided in the plan will vary considerably depending on the size and complexity of the school building. The school's management is required to monitor the implementation of the management plan and to conduct periodic reviews to ensure the on-going suitability of the actions recorded.

Use of Licenced Asbestos Contractors -The Control of Asbestos Regulations 2012 requires contractors to be licensed by the HSE if they undertake work with asbestos. This applies in all instances other than where;

- the exposure of employees to asbestos fibres is sporadic and of low intensity;
- it is clear from the risk assessment that the exposure of any employee to asbestos will not exceed the control limit; and
- the work involves
 - I. short, non-continuous maintenance activities,
 - II. removal of materials in which the asbestos fibres are firmly linked in a matrix
 - III. encapsulation or sealing of ACMs which are in good condition, or
 - IV. air monitoring and control, and the collection and analysis of samples to ascertain whether a specific material contains asbestos

Subject to the exceptions listed above, the school's management must ensure that only contractors in possession of a valid HSE licence for work with asbestos are appointed to

undertake such works. The licence must be valid for the whole of the period when the work is carried out.